EvCC3040: COMMUNICABLE DISEASES POLICY
Original Date: April 18, 1988
Policy Contact: Vice President of College Services

POLICY

Everett Community College recognizes that students and employees with communicable illnesses including, but not limited to, AIDS, Hepatitis B, and ARC (AIDS-Related Complex) may wish to continue to engage in as many of their normal pursuits as their condition allows, including work.

As long as these students and employees are able to meet acceptable performance standards and medical evidence indicates that attendance at Everett Community College is not a threat to themselves or others, reasonable accommodation of the afflicted person will be made by Everett Community College.

Everett Community College seeks to provide a safe environment for students and employees. Therefore, care will be taken to ensure that other individuals on the campus are not exposed to unreasonable risk, and that those afflicted with illness are assisted.

Everett Community College will provide the following resources to students and staff through the offices of the VP of Administrative Services and the Dean of Students:

- Education, procedures, and information on specific communicable diseases
- Referral of those needing medical and other assistance to agencies and organizations which offer supportive services for communicable illnesses
- Benefits consultation to assist employees in effectively managing health, leave, and other benefits

Assistance to specific students or employees will be offered if requested. Everett Community College will make every reasonable effort to insure that all information obtained concerning a specific person during the assistance process will remain confidential.

This policy will be administered for the benefit of afflicted persons, consistent with the need to insure that all prudent medical and safety precautions have been taken.

RELEVANT LAWS AND OTHER RELATED INFORMATION
WAC 246-100

REVISION HISTORY
Original Date: April 18, 1988

APPROVED BY
Board of Trustees