

Wage Outcomes

The following tables compare Everett Community College wage outcomes to an in-state peer college group.

In each table, the first column is the category. The second column is the EvCC three-year average. The third column is the in-state peer group three-year average. The fourth column is the gap between EvCC and the in-state peer group.

If IN is entered in a cell, it means there is an insufficient number of students in the cohort to meet the State Board for Community and Technical College's minimum threshold requirements for reporting.

Outcomes are measured for the following cohorts: summer quarter, fall quarter and winter quarter starts. Cohorts include all first time students. Outcomes measure full time earnings for all students with the Education Intent 'Professional/Technical'.

Tables one through five show the Year 6 Earnings of Professional and Technical Certificate Earners Employed Full Time. Outcomes are measured for the Summer, Fall and Winter 2015, 2016, and 2017 Cohorts.

Table 1 – Total - Professional and Technical Certificate Earners (averages are in dollars)

Category	EvCC	In-State Peer Group	Gap
Summary	\$57,980	\$63,789	-\$5,809

**Table 2 - Race or Ethnicity - Professional and Technical Certificate Earners
(averages are in dollars)**

Category	EvCC	In-State Peer Group	Gap
2+ Races	\$55,662	\$63,512	-\$7,850
American Indian or Alaska Native	IN	\$75,970	NA
Asian	\$62,696	\$66,813	-\$4,117
Black or African American	\$59,011	\$61,215	-\$2,204
Hispanic or Latino	\$52,416	\$58,568	-\$6,152
Native Hawaiian or Other Pacific Islander	IN	\$62,178	NA
Not Reported	\$87,674	\$73,809	\$13,865
White	\$59,406	\$63,423	-\$4,017

**Table 3 - Need-Based Aid Status - Professional and Technical Certificate Earners
(averages are in dollars)**

Category	EvCC	In-State Peer Group	Gap
Did Not Receive Need-Based Aid	\$61,109	\$68,750	-\$7,641
Received Need-Based Aid	\$51,207	\$56,732	-\$5,525

Table 4 - Gender - Professional and Technical Certificate Earners (averages are in dollars)

Category	EvCC	In-State Peer Group	Gap
Female	\$53,800	\$59,325	-\$5,525
Male	\$62,825	\$66,996	-\$4,171
Unknown	\$67,146	\$82,287	-\$15,140

Table 5 – Age - Professional and Technical Certificate Earners (averages are in dollars)

Category	EvCC	In-State Peer Group	Gap
0-19	\$56,172	\$54,831	\$1,341
20-24	\$62,611	\$60,924	\$1,687
25-29	\$60,220	\$62,530	-\$2,310
30-39	\$59,651	\$68,249	-\$8,598
40+	\$60,493	\$72,389	-\$11,896

Tables six through ten show the Year 6 Earnings of Professional and Technical Associate Degree Earners employed full time. Outcomes are measured for the Summer, Fall and Winter 2015, 2016, and 2017 cohorts

Table 6 – Total - Professional and Technical Associate Degree Earners (averages are in dollars)

Category	EvCC	In-State Peer Group	Gap
Summary	\$70,854	\$66,079	\$4,775

Table 7 - Race or Ethnicity - Professional and Technical Associate Degree Earners (averages are in dollars)

Category	EvCC	In-State Peer Group	Gap
2+ Races	\$75,790	\$65,441	\$10,350
American Indian or Alaska Native	IN	\$63,302	NA
Asian	\$95,237	\$73,669	\$21,568
Black or African American	IN	\$66,089	NA
Hispanic or Latino	IN	\$60,280	NA
Native Hawaiian or Other Pacific Islander	IN	\$68,050	NA
Not Reported	\$75,527	\$65,456	\$10,071
White	\$69,241	\$66,077	\$3,164

Table 8 - Need-Based Aid Status - Professional and Technical Associate Degree Earners (averages are in dollars)

Category	EvCC	In-State Peer Group	Gap
Did Not Receive Need-Based Aid	\$78,571	\$72,561	\$6,010
Received Need-Based Aid	\$62,966	\$60,046	\$2,921

Table 9 – Gender - Professional and Technical Associate Degree Earners (averages are in dollars)

Category	EvCC	In-State Peer Group	Gap
Female	\$73,054	\$62,781	\$10,273
Male	\$73,001	\$70,011	\$2,989
Unknown	IN	\$83,685	NA

Table 10 – Age - Professional and Technical Associate Degree Earners (averages are in dollars)

Category	EvCC	In-State Peer Group	Gap
0-19	\$66,599	\$55,944	\$10,655
20-24	\$83,261	\$63,632	\$19,629
25-29	\$69,866	\$72,832	-\$2,966
30-39	\$66,882	\$74,693	-\$7,811
40+	\$76,553	\$61,125	\$15,428