



Transitional Campus Council (TCC) January 24, 2022 Meeting Minutes

Members present:

Shelby Burke, Jessica Cain, Phyllis Esposito, Katie Jensen, Lisa Jones, Cathy Leaker, Kelsey Lindstrom, Sharon Moore, Terry Paull, Tim Rager, Betsy Stam, Mike Story

TCC Bylaws Subcommittee Report and Discussion

Betsy Stam reported for the subcommittee. The subcommittee began working on the draft bylaws by using the template that Dr. Leaker had provided and also searched for other bylaws that had elements that resonated with the subcommittee

Draft Article II: Purpose

The first paragraph from Article II: Purpose/Charge was read. The council discussed policy and procedural changes and the need to define the scope of policy or procedural changes that would be appropriate to be brought to Campus Council. Discussed the role of the Campus Council and how it could be used as a communication tool to disseminate policy and procedural changes to the campus community and also contribute to transparency. Another potential role could be vetting policy and procedural changes for equity.

The committee continued to brainstorm ideas. It was decided that the Council would review a draft decision-making matrix at the meeting on 2/14/22. The Council will review the matrix with the goal of clarifying what kinds of what kinds of action the Campus Council will take and on what array of issues.

Draft Article III: Membership

Section 1: Membership and voting. Mike Story reported. The subcommittee looked at the diagram that was handed out at the last TCC (with all of the circles) to draft language. In the draft article, it lists current existing subcommittees and two representatives from each Senate. One thing to note is that if a subcommittee has co-chairs, that the one vote is split; that may not be clear as it is written. The subcommittee discussed areas that they felt need to be heard that may not be represented in the circles and added Student Services, College Services, and Affinity Group representation as potential voting members. Advisory committee chairs are listed as non-voting. With input from Dr. Leaker, the subcommittee decided administrators would include a Dean at Large and the VP's that are listed in the draft, and they would be non-voting members.

Dr. Leaker suggested listing the current standing committees and the two new standing committees that need to be shaped or built for College Services and Student Services respectively. Members need to think about and keep in mind how to keep the Council nimble enough, how the Council can stay effective, and, what is a maximum number of members.

Affinity Group representation was discussed. Mike commented that they looked at other colleges and also felt that for equity purposes it is important to have representation from groups such as the Decentering Whiteness and Black Affinity groups. There are seven HR approved current Affinity Groups listed on the EvCC website:

- AAPI
- African Black
- Latinx
- LGBTQIA+
- Decentering Whiteness
- Cancer Assistant Resources of EvCC (CARE)
- Nordic Studies

The Council continued discussion about the affinity groups keeping in mind that these groups are volunteer groups and some folks may wish to remain anonymous. There is a larger problem that the College needs to address. Inviting affinity group participation may be a temporary fix until larger, structural issues are addressed. It is concerning.

The plan is to do outreach to the affinity groups to ascertain their perspective on their potential role in Campus Council.

Section 2: Process for Selecting Members. Mike walked through the selection process. It made sense that Senates choose their own representatives; chairs and co-chairs for standing subcommittees and advisory groups specified in Article VI, Section 1, would automatically be pulled into Campus Council; selection of non-voting administrative members include a Dean at Large, select VPs; and the affinity groups. Dr. Leaker's understanding of ex-officio is they have

no vote. It was commented that, yes, they have an interest and a vested knowledge and would be part of conversations but when it comes time to vote or come to consensus, they would step back.

Section 3. Terms of Service. The Council discussed term limits and reached consensus that all standing subcommittees will be asked to set term limits of 1-4 years depending on the cycle that makes sense for a particular committee.

Consensus Building Models

Terry described his experience with consensus building models. They support healing, equity, let issues be raised and bubble up and allow all to have a voice. There are different structures that can be used and the purpose is to end up with something everyone can live with and work together for the greater good. It allows thoughts that may not be brought up in normal Robert's Rules of Order. Dr. Leaker encouraged people to read the link that is in the agenda. The TCC agreed that everyone was comfortable moving forward with the consensus decision making process, exploring different models, and trying to implement it.

Equity-minded Decision-making Tool

The equitable decision-making tool is really important, so Dr. Leaker wants to spend time at the next meeting talking about it. How would we use this tool? Is this the tool we want to use to make equity minded decisions? Betsy would like to invite the Equity and Social Justice (ESJ) group to take the lead on this one.

Standing Committee Bylaws follow-up report out

1. SEM – They had scheduled to work on the bylaws but had to postpone. Working with SWIM on rapid response strategies for current and long-term planning. Meeting scheduled next month to start talking about bylaws. Need to consider that this group is very position focused. SWIM has some ideas about what the structure would be and SEM has their own ideas. Need to work through that as well as have a conversation about the chair and term limits. Lisa is ok with someone else serving as the chair.
2. Budget Advisory Group – they have drafted most sections of their bylaws. Have had some road blocks such as decision making. Still discussing voting, when to meet (meet more often during budget development), membership going forward, how to bring on

members in the future, and term limits. Dr. Leaker mentioned that as an advisory group; it is okay for them to say they don't have a charge where voting is required.

3. Guided Pathways – their group is waiting. Felt it would be of value to see how Campus Council bylaws come out.
4. Instructional Council - meeting tomorrow and one topic is bylaws.
5. Equity – first meeting was two weeks ago. Thinking about bylaws and structure, but the priority is trying to understand the house and senate bill and what it is asking them to do and what those deadlines are so they can build a timeline. Some weeks will meet and some weeks will have tasks to do in between.
6. Assessment committee – they have talked about bylaws but haven't started much due to other things that are taking their attention. Looking at the purpose of the Assessment Committee and how the Assessment Committee fits in line with the Instructional Council and the Center for Transformative Teaching and how they work together. They are moving along.
7. Technology – initial meeting was last week. Looked at the bylaws template – getting consensus of what different sections mean. Meeting next week to continue the conversation. May break into smaller groups to work on the bylaws and come back to a larger group.

Dr. Leaker commented that the goal is that Campus Council bylaws and the standing committee bylaws be approved in the May meeting and go to the Board of Trustees as a courtesy and to lend a stamp of approval.

TCC Meeting Schedule

Dr. Leaker proposed meeting on Mondays once a month. Dr. Leaker and Sharon Ralston will map out the meetings for the rest of the year and bring the schedule to the next meeting. The members agreed to meet next on February 14, 3:00 – 4:30.

Dr. Leaker thanked Media Services for broadcasting the meeting as it is important for the campus community to be part of the deliberations.

The meeting transcript will be posted on the webpage and minutes will go out.

Dr. Leaker thanked everyone for their work. The work to be done during the next four to five months will set up Shared Governance for the future and help bring about campus change.

Meeting adjourned at 4:29 p.m.

