



BOARD OF TRUSTEES

June 18, 2024
REGULAR MEETING MINUTES

PRELIMINARY MATTERS

Call to Order

Vice Chair Kelly Shepherd called the regular meeting to order at 5:04 p.m. Four Board Members were present, and Chair Jerry Martin was absent.

Land and Labor Acknowledgements were read by Ali Soltanshahi, Executive Director of International Education

Executive Session: At 5:07 Vice Chair Kelly Shepherd stated that the meeting would convene into Executive Session for 30 minutes to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. No action would be taken. At 5:37, Vice Chair Kelly Shepherd called the meeting back into the Regular Session.

President's Update

Dr. Crawford acknowledged staff and all the work that is being done, including with financial aid and ctlink. She congratulated the successful 2024 graduation commencement and thanked all the EvCC staff, faculty, and volunteers supporting the event. She attended many student recognition events the week before graduation and was impressed with the student's successes and their creative projects.

Dr. Crawford Shared that Dr. Betty Cobbs would retire from Everett Public Schools after 51 years and congratulated her on her years of serving students and education. Dr. Crawford shared that Kelly Shepherd received the YMCA Volunteer of the Year award. Dr. Crawford thanked the board and community. She said one year ago you chose me to lead. We have challenges to face as many colleges do and we have tough decisions to make. She said she sees value in higher education and those who lean into it.

Public Comments:

There were no comments.

Reports from the Board

Betty Cobbs shared that graduation was fantastic and being part of EvCC's commencement is one of the favorite events the board gets to be a part of each year. Bob Bolerjack congratulated Betty and said attending her retirement party was rewarding in that you got to see how she serves the students and her retirement is well deserved. Kelly Sheperd gave a shout-out to the team who put graduation together.

Consent Agenda - Minutes:

Trustee Bob Bolerjack moved to approve the minutes from the May 18 Board Retreat and May 21 Regular meeting. Trustee Betty Cobbs seconded, and the motion passed unanimously.

BOARD ACTION ITEMS

Kristen McConaha, Executive Director of College Advancement and Executive Director of EvCC Foundation presented the Exceptional Faculty Awards. Trustee Toraya Miller moved to approve the Exceptional Faculty Awards. Trustee Bob Bolerjack seconded and the motion was approved unanimously.

Lynn Deeken, Dean of Arts, Learning Resources and Pathways presented on the probationary contract for first year tenure track faculty.

Bob Bolerjack moved to renew the probationary contract for first year tenure track faculty:

Everett Community College

2000 Tower St.

Everett, WA

Kaitlin Mallory - Arts, Learning Resources & Pathways: Advising
Beatriz Rodriguez - Arts, Learning Resources & Pathways: Advising
Ariana Stafford - Arts, Learning Resources & Pathways: Advising
Sergio Brito Solorzano - Arts, Learning Resources & Pathways: Advising
Betty Cobbs seconded and the motion passed unanimously.

Lynn Deeken, Dean of Arts, Learning Resources and Pathway, presented on the probationary contract for second year tenure track faculty.

Toraya Miller moved to renew the probationary contract for second year tenure track faculty:

Ayad Almissouri - Arts, Learning Resources & Pathways: Art
Lisa Fryett - Arts, Learning Resources & Pathways: Counseling
Warren - Arts, Learning Resources & Pathways: Counseling
Ruth Schemmel - Transitional Studies
Bob Bolerjack seconded and the motion passed unanimously.

Josh Ernest, Vice President of Human Resources and Compliance presented the Leave Without Pay (LWOP) for Kerri Warren. After consideration, the Trustees felt uncomfortable with putting a position on hold for a faculty member to leave for another job for one year. They said if she leaves and comes back, they think she can start the tenure process over again. Vice Chair Kelly Shepherd stated the motion on the table was opposed to the request, the trustees agreed unanimously to deny the request for LWOP for Kerri Warren.

Zoey Rhodes, ASB President 2024-25, and Justyce Wright, Associate Director of Student LIFE presented the Parks Student Union Refresh Budget Proposal. Trustee Betty Cobbs moved to approve the proposal. Trustee Toraya Miller seconded and the motion passed unanimously.

Amanda Campbell, Director of Student Housing presented the 24-25 Student Housing Rental Increase. Trustee Bob Bolerjack moved to approve the increase. Trustee Toraya Miller seconded and the motion passed unanimously.

Shelby Burke, Vice President of Finance presented the 2024-2025 General Fund Operating Budget. Trustee Toraya Miller moved to approve the 2024-2025 General Fund Operating Budget. Trustee Betty Cobbs seconded and the motion passed unanimously.

The Board thanked Shelby. Bob Bolerjack said it was a great process and the fact we have a fund balance is due to good work and thanked Shelby and Dr. Crawford. The other trustees echoed this sentiment and all said well done and congratulations. They said it is reflective of the amount of time they are putting in and they appreciated seeing the actuals. Shelby thanked the board and also said thank you to the leadership team who worked really hard and played a big part in this success.

Vice Chair Kelly Shepherd presented the Contract Addendum for the President. The Trustees Thanked Dr. Crawford for the last year and all of the accomplishments in a short period of time. She has a vision for the future and she will get the work done. Faculty and staff have a sense they belong and they love the spirit that Dr. Crawford has revised, it's not easy to do this work every day. As Crawford has said previously, there is more work to be done. They recognize the relationships she is forming in the community and the community appreciates that.

Trustee Betty Cobbs moved to approve the addendum. Trustee Bob Bolerjack seconded and the motion passed unanimously.

REPORTS TO THE BOARD

Kelsey Lindstrom	Exempt Union Representative
Anne Brackett	Faculty Senate Representative
Stephanie Doyle	Classified Union Representative
Azrael Howell	Staff Senate Representative

Nina Benedetti	Faculty Union Representative
Narjis Alshatee	ASB Student Representative

Kelsey Lindstrom was not present.

Anne Brackett was not present but did want to let the Board know that she chose not to seek a 3rd term so her service ended spring quarter. The election process for president run by faculty council members from their divisions has not resulted in a president. She hopes there will be an update soon with a new person named.

Stephanie Doyle was not present.

Azrael Howell was not present.

Nina Benedetti was not present

Narjis Alshatee and Zoey Rhodes gave the following update:

Narjis said she wanted to congratulate Zoey on becoming the new ASB President. Graduation was a huge success. There were 2,979 guests and 70 faculty in attendance. 380 students walked 76% could be students of color. There were 21 student volunteers and 35 faculty and staff volunteers.

Trojan Activities Board:

Friday, May 31st, for the final event of the quarter TAB hosted a movie on the lawn with free hotdogs, kettle corn, and drinks, the total attendance was roughly 300 students.


There were many achievements recognized for Athletics:


- Baseball won the North Region Championship for the 6th time in the past 8 years
- Women's Cross Country won the 12th North Region Championship
- 2 Regional Coach of the Year Awards
- 2 athletes were NWAC Champions
- Denna Gibb won in Javelin
- Khalil Gilbert won in the Long Jump
- 11 School records Broken
- 9 of 11 programs qualified for post-season competition
- 5 teams finished top 8 in the NWAC
- 35 athletes named to All-Region Teams and 10 All-American
- 167 student-athletes competed on 11 men's and women's athletic teams with 83% retention from fall to spring quarter
- 90 total student-athletes made the academic honor roll with 3.2 GPAs or higher
- 100 collective hours of community service with our teams
- Everett Boys & Girls Club & Arlington Food Bank are among the locations served
- 150 people attended the Hall of Fame banquet to induct four former athletes, two former coaches, and the 2014 championship women's soccer team

INFORMATIONAL ITEMS

Shelby Burke, Vice President of Finance, gave a FY24-25 budget development update.

The meeting was adjourned by Vice Chair Kelly Shepherd at 7:02.


[Kelly Shepherd \(Jul 18, 2024 12:33 PDT\)](#)
 Kelly Shepherd, Vice Chair
 Board of Trustees


 Dr. Chemene Crawford, Secretary
 Board of Trustees