

The Board of Trustees of Everett Community College held a special meeting on March 12, 2019 in the Jackson Conference Center Wilderness Room at Everett Community College.

Board Chair Mike Deller called the meeting to order at 5:07 p.m.

Briefing by the President

President Beyer welcomed everyone and invited Tammy Frankland, executive vice president for instruction and student services, to share information about the 2019 All Washington Academic Team Nominees. Tammy introduced nominee Shirley Baugn and shared brief remarks. Tammy shared that nominee Mirei Maejima was unable to attend the meeting, but may be able to attend a future meeting.

President Beyer thanked Tammy and introduced the 5 Dimensions of Equity Student Session presentation with Maria Peña, chief diversity and equity officer. Maria addressed the Board and invited the students to share their experiences with the 5 Dimensions of Equity. Jenn Rhodes, associate dean of student LIFE, shared that in order to create leaders on campus, it is important for students to understand the culture they are in and they learn about some of the culture in trainings. She shared that student leaders took a leadership training in summer 2018. She shared that EvCC has very committed student leaders on campus and introduced student leader Katina Brown, programs board manager in Student LIFE. Katina Brown shared that during the summer leadership training they talked about equity and shared that after the training ended, they kept talking about equity all the way to the parking lot. She shared how the 5 Dimensions of Equity resonated with students. Ambar Martinez, executive assistant for the chief diversity and equity officer, translated for student leader Maria Alejandra Carreón Garcia. Maria shared her reflections and thoughts on the 5 Dimensions of Equity and how they have positively influenced her life.

Board Chair Mike Deller shared that he was impressed with the presentation, and it made him think back about when college leadership was in the beginning stages of hiring a diversity and equity officer. He commented that the path of success is what we saw tonight during this presentation. He shared that he is proud to be part of this college and is excited for what is to come.

Trustee Betty Cobbs shared that to see how the 5 Dimensions of Equity is now reaching students is the ultimate gift. She shared that EvCC is a shining star in this work, in not only our state, but also receiving recognition nationwide. She shared she is grateful to be in association with Everett Community College.

Trustee Toraya Miller shared that there is life coming out of the presentation. She shared that she enjoyed the experience of hearing about the 5 Dimensions of Equity through the students.

Roll call

Board Chair Mike Deller called the meeting to order. Present for the meeting were Trustees, Toraya Miller, Bob Bolerjack, and Betty Cobbs. Also present were President David Beyer, Recording Secretary Kelly Berger, Assistant Attorney General Roslyn Sterling, Student Representative Madison Gilbert, Faculty Senate Representative Karen Linton, Classified Representative Melissa Hart, Faculty Representative Mike VanQuickenborne, and faculty, staff, students, administrators, and community

members. Absent: Trustee Vickie Norris.

Reports from the Board

Trustee Bob Bolerjack reported on a recent article in The Herald regarding the pedestrian bridge across Broadway. He shared that the City of Everett and the EvCC Board of Trustees are asking for funding for this project. He shared that if we do not get the funding this session, we will ask again next year.

Trustee Betty Cobbs reported that she has been working on a number of committees through the trustee associations. She shared that the Winter ACT Conference was wonderful, and the highlight was the Transforming Lives Dinner. She shared the trustees also had the opportunity to visit with senators and representatives. She commented that it is a wonderful opportunity when we can talk to our legislators about the priorities we have for the community college system.

Trustee Toraya Miller reported that she also went to the Winter ACT Conference in Olympia and the ACCT Conference in Washington, D.C. She shared that at the Transforming Lives Dinner attendees received a program booklet of the students recognized and that the trustees shared this booklet during meetings with legislators. She shared that she also went to the annual NAACP gala.

Board Chair Mike Deller reported that he joined Trustee Miller and Dr. Beyer in Washington, D.C. for the ACCT Conference. He shared that there are over 1,000 community colleges in this country and that all the colleges have Board members meeting with legislators about priorities that will help colleges. He shared that the conference was well worth the time and that he attended sessions on presidential searches.

Consent Agenda

MOTION 01-03-2019

Trustee Betty Cobbs moved for approval of the consent agenda. Trustee Bob Bolerjack seconded the motion and the motion passed unanimously.

Presidential Search Update

Board Chair Mike Deller and Denise Gregory Wyatt, vice president of administrative services, gave the following update:

The Presidential Profile was approved on January 15, 2019, and the recruitment and acceptance of applications was open January 16, 2019 for six weeks.

1. The Presidential Screening Committee met March 1, 2019 to discuss the candidates and determine who to invite for confidential interviews with the screening committee. At this time in the Presidential Search process, the candidates' names are kept confidential to ensure career security and opportunity
2. Confidential interviews will be conducted with the candidates later this week. After the interviews, the Presidential Screening Committee will make a recommendation to the Board of Trustees of those to be considered to bring to Everett for an interview and campus forums.
3. At the Board meeting on March 19, 2019, the trustees will review the recommendation in Executive Session and take action to select the finalists in Open Session.
4. The Board will announce the finalists by an assigned letter and not by name at that time.
5. We are anticipating that candidates will be brought to campus mid-April. A final agenda for those days will be shared closer to April.

Board Chair Mike Deller thanked all those on the Screening Committee for their hard work and dedication to this process.

Before moving to action items, Board Chair Mike Deller shared that Trustee Vickie Norris was unable to attend the Board meeting and that he would read a statement she wanted to share. Board Chair Mike Deller read Trustee Vickie Norris' statement: "This was my first opportunity to review tenure portfolios for tenure eligible and probationary, tenure track faculty members. What a treat it was. The 22 faculty reviewed have diverse academic and technical backgrounds that make them all experts in their fields. Their fields include electrical, mechanical and aeronautical engineering, computer science, cyber security, nursing, math, biology, welding, sociology, advanced avionics and manufacturing, mechatronics, English, business, economics, accounting, developmental education, student success and advising. There is even an expert in the humor of Moby Dick! They are also world travelers, care providers, poets, business owners, mentors, innovators, early adopters of the 5 dimensions of equity, passionate life-long learners and beloved by their students. I am so proud to be affiliated with these individuals. I am sorry I cannot be at tonight's specially convened meeting, due to a conflict that pre-dated the scheduling of this meeting; however, I look forward to congratulating these faculty members at our next regularly scheduled board meeting and hope to personally meet each of them in the future."

Review and take action on Tenure Recommendations for third year tenure track faculty

On February 26, 2019, the Board spent considerable time reviewing tenure committee recommendations. Tammy Frankland, executive vice president of instruction and student services, presented to the Board:

Per Section 8.70 of the faculty contract:

A. The appointing authority shall provide for the award of faculty tenure following a probationary period not to exceed nine (9) consecutive quarters, excluding Summer Quarters and approved leaves of absence.

1. Provided, the appointing authority may award or withhold tenure at any time, after it has given reasonable consideration to the joint recommendations of the appropriate review committee and the College President.
2. The probationer shall be deemed to have been awarded tenure if no official notice is sent to the probationer by the last day of the probationer's eighth probationary quarter.
3. The probationary period may extend in accordance with RCW 28B.50.852.

Probationers recommended for tenure by appointment review committees:

Lonnie Heinke, Computer Science
Renuka Prabhakar, Engineering
Tawny Townsend, Advising
Anusha Venkatachalam, Engineering

The Deans introduced and shared highlights about their respective probationers.

MOTION 02-03-2019

Trustee Betty Cobbs moved that the Board of Trustees, after having given reasonable consideration to the recommendations of the Appointment Review Committee and College President, grant tenure to Lonnie Heike. Trustee Bob Bolerjack seconded the motion and the motion passed unanimously.

- MOTION 03-03-2019** Trustee Toraya Miller moved that the Board of Trustees, after having given reasonable consideration to the recommendations of the Appointment Review Committee and College President, grant tenure to Renuka Prabhakar. Trustee Betty Cobbs seconded the motion and the motion passed unanimously.
- MOTION 04-03-2019** Trustee Bob Bolerjack moved that the Board of Trustees, after having given reasonable consideration to the recommendations of the Appointment Review Committee and College President, grant tenure to Tawny Townsend. Trustee Betty Cobbs seconded the motion and the motion passed unanimously.
- MOTION 05-03-2019** Trustee Betty Cobbs moved that the Board of Trustees, after having given reasonable consideration to the recommendations of the Appointment Review Committee and College President, grant tenure to Anusha Venkatachalam. Trustee Toraya Miller seconded the motion and the motion passed unanimously.

Review and take action on probationary contract for second year tenure track faculty

On February 26, 2019, the Board spent considerable time reviewing tenure committee recommendations. Tammy Frankland, executive vice president of instruction and student services, presented to the Board:

Per Section 8.70 of the faculty contract:

A. The appointing authority shall provide for the award of faculty tenure following a probationary period not to exceed nine (9) consecutive quarters, excluding Summer Quarters and approved leaves of absence.

1. Provided, the appointing authority may award or withhold tenure at any time, after it has given reasonable consideration to the joint recommendations of the appropriate review committee and the College President.
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3. The probationary period may extend in accordance with RCW 28B.50.852.

Probationers recommended for contract renewal by appointment review committees:

Kenneth Ackerman, Mechatronics
Frederick Dooley, Biology
Karl Fulton, Welding
Sharon Moore, Transitional Studies
Dennis Skarr, Computer Information Systems
Julian Trujillo, Mathematics
Eva Wangia, Nursing

MOTION 06-03-2019 Trustee Betty Cobbs moved that the Board of Trustees, after having given reasonable consideration to the recommendations of the Appointment Review Committee and College President, renew the probationary contracts for the second year probationers Kenneth Ackerman, Frederick Dooley, Karl Fulton, Sharon Moore, Dennis Skarr, Julian Trujillo, and Eva Wangia. Trustee Bob Bolerjack seconded the motion and the motion passed unanimously.

Review and take action on probationary contract for first year tenure track faculty

On February 26, 2019, the Board spent considerable time reviewing tenure committee recommendations. Tammy Frankland, executive vice president of instruction and student services, presented to the Board:

Per Section 8.70 of the faculty contract:

A. The appointing authority shall provide for the award of faculty tenure following a probationary period not to exceed nine (9) consecutive quarters, excluding Summer Quarters and approved leaves of absence.

1. Provided, the appointing authority may award or withhold tenure at any time, after it has given reasonable consideration to the joint recommendations of the appropriate review committee and the College President.
2. The probationer shall be deemed to have been awarded tenure if no official notice is sent to the probationer by the last day of the probationer's eighth probationary quarter.
3. The probationary period may extend in accordance with RCW 28B.50.852.

Probationers recommended for contract renewal by appointment review committees:

Raylene Alexander, Aviation
Eihab El Radie, Computer Science
Jeff Fennell, Biology
Christy Gough, Nursing
Dana Harker, English
Kristina Jipson, English
Kimberly Lothyan, Business
Omar Marquez, Sociology
Hannah Sharpe, Nursing
Steven Tobias, English
Allison Werling, TRIO

MOTION 07-03-2019 Trustee Toraya Miller moved that the Board of Trustees, after having given reasonable consideration to the recommendations of the Appointment Review Committee and College President, renew the probationary contracts for the first year probationers Raylene Alexander, Eihab El Radie, Jeff Fennell, Christy Gough, Dana Harker, Kristina Jipson, Kimberly Lothyan, Omar Marquez, Hannah Sharpe, Steven Tobias, and Allison Werling. Trustee Betty Cobbs seconded the motion and the motion passed unanimously.

Review and take action on AY 2019-20 Faculty Professional leave (Sabbatical) Request

Tammy Frankland, executive vice president of instruction and student services, presented to the Board four different options, including financials, regarding approval for applications for professional leave for the academic year 2019-2020:

Name	Proposal	Leave Period
Beth Peterson	<i>Theatre Department Structural Review</i>	Winter 2020
Joe Graber	<i>Open Educational Resources for Engineering Courses</i>	Fall 2019, Spring 2020
Matthew Fuentes	<i>Project 1: Virtual Advisor</i> <i>Project 2: Virtual Reality and Augmented Reality</i>	Winter 2020, Spring 2020
Earl Martin	<i>Best Practices in Career Counseling</i>	Spring 2020

Board Chair Mike Deller shared that during the Audit Committee Meeting, they confirmed there are sufficient funds for the faculty professional leave requests and suggested that the Board approve and fund all six requests.

MOTION 08-03-2019 Trustee Betty Cobbs moved that the Board of Trustees approve all six sabbatical requests. Trustee Toraya Miller seconded the motion and the motion passed unanimously.

Reports to the Board

Student Representative

Jenn Rhodes, associate dean of student LIFE, introduced student, Madison Gilbert. Madison reported that the Graduation Committee started meeting to prepare for graduation. The Senate is working on goal committees. The Safety and Security Committee is working on getting more information on what Campus Security does because students want the Security phone number to be very visible to assist with response to assaults on campus. She reported that students might join some of the visits to Olympia to meet with legislators. She shared there are 45 student clubs at EvCC and all are extremely active and enrich culture on campus. Madison reported that last Friday, EvCC hosted the New Leadership Institute, which was a workshop for female students geared toward increasing civic engagement. Madison shared that her favorite part of the institute was Mayor Cassie Franklin's amazing speech. She shared the panelists were great and full of women in politics. Students are looking forward to the Keep Calm event tomorrow in Gray Wolf Hall. Madison also shared that it would mean a lot to students to have the Board attend the Awards Gala on May 31, 2019.

Board Chair Mike Deller shared that Dr. Beyer and Trustee Toraya Miller have been down to Olympia, but the legislators really pay attention when students join the trips and meetings.

Classified Representative

Debra Sarich introduced Melissa Hart, the new classified sub-local president, who works in Financial Aid. Melissa shared that she is also a student and will graduate from EvCC this spring with two associate degrees. She shared the importance of the Union and that strength and unity is important. She shared that she is excited about representing the Union and looks forward to working with the Board and meetings in Olympia.

Board Chair Mike Deller thanked Debra for all of her work representing the classified staff and that her reports to the board were always good. He welcomed Melissa aboard.

Faculty Representative

Mike VanQuickenborne congratulated the four faculty who earned tenure and the 18 additional faculty members who earned the continuation of probationary status. He congratulated Tawny Townsend, union leader on Everett higher education. He addressed Board Chair Mike Deller and shared that his motion to go beyond the administration's recommendation and grant all sabbaticals is appreciated. He shared that it is a good morale boost for full-time faculty. Mike shared that he is grateful for the breadth of classes here in Everett. He commented that in light of the Art Institute of Seattle closing, EvCC offers a variety of classes in the arts and other areas.

Faculty Senate Representative

Karen Linton reported that the faculty senate met a few weeks ago to look at priorities. She shared they are working on constructive and positive actions to work on better communications. She thanked the Board for suggesting that she meet with Pat Sisneros.

General Public Comments

There were no general public comments.

Student Success Report: Achieving the Dream Conference

Heather Bennett, executive director of institutional effectiveness and resource development and Maria Peña, chief diversity and equity officer, shared highlights from the Achieving the Dream conference. EvCC was one of three colleges invited to present at the inaugural day-long pre-conference Equity Institute. EvCC also presented a Spotlight Session about the 5 Dimensions of Equity™, which was designated the first William Trueheart Forum on Equity and Excellence. EvCC sponsored a team of 13 employees to attend the Achieving the Dream annual conference (DREAM) in Long Beach, CA, from February 19-22, 2019. This conference gathers representatives from the more than 200 colleges in the ATD network to share the processes and practices adopted in their work to improve student success at community colleges. Seven of the team members are members of EvCC's Guided Pathways Steering Committee. The team was evenly split between faculty and administrators, with six faculty and seven administrators in attendance; three were first time attendees. Team members also attended sessions that supported our ongoing work to implement Guided Pathways with practical best practice solutions around helping students connect with resources to meet basic needs, professional development and other ways of engaging faculty in the work of institutional redesign, use of data to improve equity, and others. EvCC was honored at DREAM with the announcement of the inaugural class of Leader Colleges of Distinction. EvCC was recognized in 2014 as a Leader College based on data that supported at least three consecutive years of improvements in student success. In 2018, EvCC was named one of only 11 colleges to have continued this track record of improvement and serve as role models for other network colleges. Travel to DREAM was funded through college funds supporting student success through Guided Pathways implementation. Sharing best practices with the national ATD network helps inform the next stages of EvCC's student success work and contributes to broad engagement at the college by including new attendees each year. Maria shared the following upcoming events at EvCC: EvCC will hold Equity Institutes on campus April 19, 2019 and May 10, 2019, EvCC is collaborating and cohosting the Communities of Color event at on April 20, 2019 featuring Author Robin Diangelo, and the Students of Color Career Conference at on March 27, 2019.

SEM Update

John Bonner, vice president of corporate and workforce training, and Dorrin Wanjiru, director of student success and retention, gave an update on Student Success Efforts linked to SEM. They shared information on the impact of EvCC's Student Success efforts and Phase 2 work to align and integrate SEM, Equity and Guided Pathways efforts around strategies for Partnerships, Processes, Personalized Engagement, and Pedagogy. They shared student success results for outreach, recruitment, retention, and completion. Also highlighted was information on dual enrollment pathways that have reached underserved students, especially low-income, first generation, and students of color to increase aspiration, access, and achievement in college coursework.

Executive Session

At 7:10 p.m., Board Chair Mike Deller thanked everyone for coming and shared that the Board will take a 5-minute recess and then convene into an Executive Session to consider the selection of a site or the acquisition of real estate and to discuss with legal counsel current litigation. He shared the Executive Session will conclude at 7:30 p.m. and the Board will reconvene into Open Session.

At 7:25 p.m., Board Chair Mike Deller announce the Executive Session will continue until 7:40 p.m.

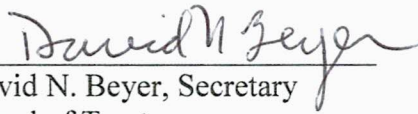
The Board reconvened in Open Session at 7:40 p.m.

Adjourn

The meeting was adjourned by Board Chair Mike Deller at 7:40 p.m.



Mike Deller, Chair
Board of Trustees



David N. Beyer, Secretary
Board of Trustees