

Why do we need All-Gender Restrooms?

Trans and gender nonconforming students deserve to have a place to use the facilities where they feel safe, regardless of their identity. Many trans and gender nonconforming people report feeling unsafe in bathrooms, sometimes to the point where they will not use the restroom at all in public. This leads to health problems such as urinary tract infections, overactive bladder, painful bladder syndrome, or kidney dysfunctions.

Gendered bathrooms reinforce the gender binary as well as harmful stereotypes about differences between genders.

There are also benefits for people who do not identify as trans or gender nonconforming. For example, someone who has a child whose gender differs from their own can now bring their child into the same restroom, rather than sending the child in alone. The same idea applies to individuals who have caregivers of a different gender; this way the caretaker could accompany them and assist them in the restroom.

Campus Resources

Safe Zone Committee
safezone@everettcc.edu

Diversity & Equity Center
Parks Student Union, 3rd Floor
Contact: 425.388.9306

Student LIFE
Parks Student Union, Room 209
Contact: 425.388.9561

Triangle Alliance (LGBTQIA+ EvCC student club)
triangle@everettcc.edu

Counseling and Student Success
Parks Student Union, 3rd Floor
Contact: 425.388.9263

Campus Security
Parks Student Union, Room 225
Emergency Contact: 425-388-9998

Chief Diversity and Equity Officer
Olympus Hall, Room 201
Contact: 425.388.9979

Executive Vice President of Instruction and Student Services
Gray Wolf Hall, Room 248
Contact: 425.388.9588

Title IX Coordinator
Olympus Hall, Room 207
425.388.9271

EvCC Campus Map/ All-Gender Restrooms (☆): EverettCC.edu/Maps

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The Chief Diversity and Equity Officer has been designated to handle inquiries regarding nondiscrimination policies and can be reached at 2000 Tower Street, Everett, WA 98201, or by phone at 425-388-9979.

ALL-GENDER RESTROOM FAQ'S



Terminology

- **Caregiver:** Either a family member or a paid assistant who looks after either children, the elderly, or adults with disabilities
- **Equality:** Providing the same resources to everyone, regardless of their usefulness to an individual.
- **Equity:** Providing the resources necessary to an individual's needs.
- **Gender:** Refers to the attitudes, feelings, and behaviors that a given culture associates with a person's biological sex.
- **Gender Conforming:** Refers to someone who abides by the stereotypes and expectations that a culture assigns their biological sex.
- **Gender Identity:** Refers to one's self-identification along the gender spectrum.
- **Gender Nonconforming:** Refers to someone who doesn't adhere to the stereotypes and expectations that a culture assigns their biological sex.
- **Trans:** An umbrella term covering a range of identities that transgress socially defined gender norms.

FAQ's

What is an all-gender restroom?

These restrooms can go by many names and can have different equipment inside but they all have one thing in common--they create an inclusive space where everyone can feel safe and comfortable regardless of their gender identity.

Why should I care about all-gender restrooms?

It is a privilege that gender conforming people are able to feel comfortable and safe while using a restroom, however, this is not a reality for people who identify as transgender or gender nonconforming. In order to achieve equity among all gender identities, we must acknowledge the struggles of individual who identify as transgender and work together to instate restroom options in which everyone can feel comfortable and safe. The all-gender restrooms will instate equitable restroom options for everyone at EvCC.

How does an all-gender restrooms affect me?

It doesn't! The all-gender restrooms at EvCC have floor to ceiling stalls to ensure privacy. The only chance of interacting with someone would be at the sinks while washing your hands, as with any other restroom.

FAQ's

Will all-gender restrooms increase occurrences of violence?

It would neither increase or decrease the chance of violent acts occurring. Any sort of violence or discrimination would still be illegal, just like before.

Are there still gendered restrooms on campus?

Yes! There are now equitable options for everyone! Gendered restrooms are located in every building as well as single stall restroom options in several buildings. Please see the campus map for a full listing of restroom options at [Everett CC.edu/Maps](http://EverettCC.edu/Maps).

What if all-gender restrooms make me uncomfortable?

New things are often uncomfortable and we encourage you to give yourself a bit of time to adjust, however; if you still feel unable to use these restrooms there are always other multi-stall or single-stall restrooms that you can use both around campus and in the Parks Student Union.

Why are single-stall restrooms not enough?

Single stall restrooms reaffirm the idea anyone that differs from the gender norm require special provisions, which can be very isolating. Single stall restrooms can also only be used by one person at a time, which can result in unnecessary waiting lines.